

**TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)**  
**Equity Action Plan Dec 2020– Mar 2021**  
**Rajkiya Engineering College, Banda**

S. No.	Activity	Sub-Activity/Action	Coordinator	Executing Agency	Data & Duration	Frequency	Indicator to measure outcome	Estimated Expenditure (Rs.)	Sustainability Plan (Whether the activity will be conducted after the completion of the project Yes/No)	If yes, what will be the source of funding
01	To identify students who will require more academic support	<p>Online Student Induction Programme organized for first year students.</p> <ul style="list-style-type: none"> <li>• Mentor-Mentee Interaction</li> <li>• Classes of Human Values and Professional Ethics</li> <li>• Creative Practice and Literary Activity:</li> <li>• Faculty members of REC Banda take sessions.</li> <li>• Experts take motivational session.</li> <li>• Diagnostic tests</li> <li>• Proficiency classes Sports and Yoga Activities</li> <li>• Student Excellence and Learning Program (SELP) in online mode during induction program (All activities will be conducted in online mode)</li> </ul>	Incharge, Literary & Cultural Activity, Mentor's Coordinator, SELP Coordinator	REC Banda	November-December 2020 (After New Admissions)	Yearly	Feedback Test	3,00,000	YES	State Government
		Online Courses like SWAYAM, NPTEL	Incharge SWAYAM/ NPTEL Courses	NPTEL	Continuous	Throughout the Year	Registration and Results	500000 (Subject to Conduction of Nptel Exam)	NO	----

02	To improve language competency, soft skills and confidence levels	Students to make presentations, Group discussion, Elocution and Knit-the-yarn in the classes.	Dr. Archana Singh	REC Banda	Throughout the Semester	Throughout the semester	Remarks of activities	----	YES	----
		(Online/Offline) GATE Training for final year students (EE/ME/IT) who are willing. Activity is proposed and subject to approval.	GATE Coordinator	Selected Agency	December 2020 -Jan 2021	Before GATE Exam	GATE Registration and Result	To be estimated after approval.	NO	----
		Employability Test	Training & Placement Cell, Employability & Skill Coordinator	Selected Agency	Throughout the Semester	Yearly	Test Result	----	-----	-----
03	Give less experienced teachers priority in opportunities to upgrade their domain knowledge	Giving opportunities to faculty for Course subject-based Training program, Workshop, digital pedagogy and Seminars	Institute Director, Dept. HoDs, program coordinator and TEQIP Coordinator	All Departments	Throughout the Year	Throughout the Year	Increased publication in Journals / conf. and participation in research	1,00,000	YES	State Government
04	Hold innovation and Knowledge Sharing Workshops to improve knowledge sharing	<ul style="list-style-type: none"> <li>Startup Cell:- Arrangement of guest lectures &amp; conducting workshops from industry experts/ alumni to motivate students.</li> <li>Incubation Centre: - for students to do research activities.</li> </ul>	Startup Cell coordinator, Incubation Coordinator and Coordinator TEQIP	All Departments	Continuous	Throughout the Year	Feedback Survey	50,000	YES	State Government
05	Special efforts for training/ internship/ placement of weak students	<ul style="list-style-type: none"> <li>Establishing Industry-Institute Partnership .</li> <li>Connecting Alumni members working in reputed firms with the weaker students for guidance related to internship and placements.</li> <li>Organize annual meet of various industry partners.</li> </ul>	Training and Placement Officer and Incharge Alumni cell	REC Banda	Continuous	Throughout the Year	No. of Students Placement and internships taken	50000	YES	State Government

06	A two-tier grievance redressal mechanism (GRM)	<ul style="list-style-type: none"> <li>Grievance redressal mechanism (GRM) committee, Provide multiple channels for filing complaints.</li> <li>Hotline (telephone), an email address, complaints box, etc.,</li> <li>The complaints to be resolved in 14 working days, and actions taken to be informed to the complainant.</li> </ul>	Presiding Officer, Committee members, External members from an NGO and Students team	Grievance Redressal Committee, REC Banda	Continuous	Througho ut the Year	No. of Complaint s registered and resolved.	---	YES	-----
07	Ensure that institutional mechanisms to protect and address the needs and concerns of female students are established.	<ul style="list-style-type: none"> <li>Circulate hotline (telephone) and email address where students/faculty may lodge issues</li> <li>Counselling to needy female students / staff</li> <li>Address any complaints registered.</li> </ul>	Presiding Officer, Committee members, External members from an NGO and Students team	Internal Complaint Committee, REC Banda	Continuous	Througho ut the Year	No. of Complaint s registered and resolved.	---	YES	-----
09	Appointing Student Mentors and Faculty Advisers for Students	<ul style="list-style-type: none"> <li>Assign senior student as mentors for 10 junior students</li> <li>Appoint Faculty Advisers for 10-15 student mentors</li> <li>Faculty Advisors to guide the students and monitor their progress</li> </ul>	Mentorship Coordinator	REC Banda	Continuous	Througho ut the Year	Mentor-mentees meeting Report of each month	---	YES	-----

**Part B: For Minor Civil works**

<b>Sl. No.</b>	<b>Activity</b>	<b>Coordinator from the institute</b>	<b>Executing agency</b>	<b>Date &amp; duration</b>	<b>Indicator to measure outcome</b>	<b>Estimated Expenditure</b>	<b>Labor management Plan submitted to NPIU/SPIU (Yes/No/In process)</b>	<b>Sustainability Plan (Whether the activity will be conducted after the completion of the project Yes/No)</b>	<b>If yes, what will be the source of funding</b>
1.	Refurbishment of Chemistry Lab, Central Library	Incharge Civil Maintenance	REC Banda	Dec 2020-Feb 2021	Physical verification	1000000	In process	yes	State Government
2.	Construction of stairs in seminar hall	Incharge Civil Maintenance	REC Banda	Dec 2020-Feb 2021	Physical verification	150000	In process	yes	State Government